



## Spectrum of Collaborative Working

Exchanging information	Coordination	Cooperation	Jointly conceived / managed / funded initiatives or projects	Joint conception of and delivery of mainstream services, at operational level	Full strategic and operational mainstreaming, embedding collaboration so it is the new 'business as usual'.
A critical starting point for any further progress.	<i>"Let's not duplicate each other's activities."</i>	<i>"Doing what we each do, in a more cooperative way."</i>	<i>"It's our project."</i>	<i>"We have to do this specific thing together."</i>	<i>"It's our shared issue."</i>  <i>"We all really want this."</i>



**Easier**  
**Less collaborative advantage**

**Harder**  
**More collaborative advantage**

Source: InterAct Networks and the Environment Agency 2013